

Garibaldi City Council Workshop Minutes **Monday, July 13, 2026 – 4:00 p.m.**

Convening of Meeting

Mayor Bade called the July City Workshop to order at 4:03 PM. In attendance were Mayor Bade, Council President Cheryl Gierga, Vice President Bud Shattuck, Councilor Connye Corey by zoom, and Councilor Tom Porter. Staff in attendance were City Manager Pro Tem/Finance Officer Becca Harth.

She noted that this was a workshop session and not a formal business meeting. Mayor Bade announced that the order of the agenda would be adjusted so that representatives from the Port present on Garibaldi Days matters could be heard first, followed by the parking permit item for 408 Garibaldi Avenue, allowing those guests to be released before the remaining items were addressed.

Old Business

Finalize City Manager Hiring Process

Mayor Bade shared insights from her research on the city manager hiring process, having consulted with a CIS representative who advised engaging a headhunting firm for more effective recruitment, highlighting Garibaldi's appeal to attract qualified candidates. She expressed interest in developing a strategic plan and financial plan, believing support from the council, with a new city manager involved from the onset.

The CIS contact endorsed this plan, suggesting job posts highlight the city's collaborative intent. Discussing salary, Bade shifted from \$100,000-\$120,000 to \$120,000-\$135,000, considering mentoring for less experienced candidates. Emphasizing stronger council collaboration. Bade aims to draft targeted interview questions with CIS help. She seeks quotes from three headhunting firms, drawing comparisons from Manzanita's search. No rush for next Monday's meeting agenda; updates will follow at the next workshop.

Councilor Porter underscored the need for external aid in selections. He queried public perceptions of Finance Director Becca Harth's Pro Tem role.

Mayor Bade cited positive town hall feedback on Facebook, valued as recognition of staff efforts. Bade also noted progress in public engagement efforts and stressed positivity for ongoing success. Harth acknowledged challenges but appreciated council backing.

Accounting Software Implementation Plan

There was no discussion of this agenda item during the meeting.

Discussion Regarding Chickens/Roosters

Councilor Gierga highlighted that chickens have long been part of Garibaldi and observed that concerns were primarily with a specific poorly maintained property.

Mayor Linda Bade noted the issues were more about roosters than chickens, and that having too many fowl on small lots could invite issues like rats.

Councilor Gierga mentioned that other jurisdictions base the number of chickens on lot size, which she recommended as a sensible approach for any new ordinance, and Mayor Bade agreed.

Harth cited an existing ordinance dealing with nuisances that wouldn't need to be duplicated but rather focused on type and number of fowl allowed.

Councilor Gierga raised the growing problem of pigeons, calling for residents to stop feeding them and questioning if pigeons should be regulated similarly to fowl. She also suggested a blanket fowl limit per lot size for simplicity and emphasized banning roosters citywide.

Councilor Porter proposed focusing on defining nuisance behaviors, noting a single chicken could also be a nuisance. Mayor Bade acknowledged that nuisance definition and fowl limits must both be addressed.

Concerns like containment and potential regulations on trailers and boats as nuisances were also mentioned. It was decided that Harth would revise the draft involving a rooster ban, fowl limits by lot size, and address grandfathering issues, to be reviewed in a future workshop.

New Business

Parking Permit For 408 Garibaldi Ave

Tim Goddard discussed renewing a parking permit for 408 Garibaldi Avenue, the only home in that area without a driveway affected by the Highway 101 two-hour parking rule. The original permit, issued after researching similar cases in other cities, allowed for two \$5.00 transferable permits yearly, provided they are visible on the windshield and void if the property becomes commercial. Goddard's brother, now living there, faced issues renewing the permit due to missing records, prompting Goddard's council appearance. The council planned to formalize the permit renewal during a future business meeting. There were no enforcement actions or parking tickets on record for the address, and discussions about updating the permit's vehicle regulations, focusing on registered, operational vehicles were suggested but noted as unnecessary due to no past issues. The permit ensures equity as the only residential property there with no driveway, allowing for necessary adjustments should the property change hands.

Garibaldi Day's Discussion

Mayor Bade welcomed Mike Saindon and Jessi Coon from the Port of Garibaldi to provide a Garibaldi Days update. Saindon explained loss of the previous Garibaldi Days Committee led to events management being primarily executed by the city and port, which has faced challenges in recent years due to the city's reduced participation. He cited the need for robust coordination between the city and port, given the events growth and its safety requirements.

Jessi Coon outlined event highlights like compelled vendor participation for all days, family activities, tribute bands, and a Coast Guard appreciation. Challenges such as the absence of the car show were acknowledged. Safety concerns around vendor placement at corners were stressed. To manage logistics, agreements on security valued at \$7,500 were discussed. Applications for parade participation were ongoing, with extended deadlines.

Going forward, Saindon advocated for an organized committee involving various stakeholders, starting early sponsor outreach, and accurately recording the event's true costs, aiming for sponsorships to cover more expenses. Enhancing community and economic benefits, efforts to reconnect to the event's school reunion origins were noted. Support from Councilor Porter and a collaborative approach was welcomed by Mayor Bade.

Employee Payroll Cost

There was no discussion of this agenda item during the meeting. The workshop packet did provide a breakdown of staff costs as requested during the budget committee meeting.

Adjournment

Mayor Bade adjourned the meeting at 5:07 PM, noting the council would reconvene the following Monday for the regular business meeting.


Linda Bade, Mayor

ATTEST:

Becca Harth, City Manager Pro Tem/Finance Director